

NATIONAL COUNCIL FOR TERTIARY EDUCATION

ANNUAL REPORT 2012

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National Council for Tertiary Education
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EXECUTIVE SUMMARY

Established by Act 454 of 1993, the National Council for Tertiary Education is the apex supervisory and regulatory body that advises the Minister responsible for Education on macro policies relating to tertiary education. Its remit relates to the development of institutions of tertiary education in Ghana, determining funding needs of the institutions, quality assurance, monitoring of policies, building institutional capacity for efficient management and leadership of tertiary institutions and publication of information on tertiary education among others. Currently, there are sixty-seven (66) public tertiary teaching institutions under the NCTE — Universities (10), Polytechnics (10), Colleges of Education (38), Specialised Institutions (2), subvented organisations (3). Accredited private tertiary institutions are currently about 55. The other regulatory bodies are National Accreditation Board (NAB) and National Board for Professional and Technician Examinations (NABPTEX) and Council for Technical, Vocational Education and Training (COTVET).

During the year, Council scrutinised eighty five (85) proposals from tertiary institutions for introduction of new programmes out of which fifty eight (58) were approved. In its advisory capacity, Council submitted upon requests, comments on a number of issues. These include University of Professional Studies, Accra, Bill; University of Languages Bill; Ghana-Kofi Annan Centre of Excellence in Information and Technology Bill; Proposal for Conditions of Service of Polytechnic lecturers relating to requirements for appointment of academic staff. Council also considered a proposal for the engagement of expatriate staff in tertiary institutions. Council also considered a Technical Report on Sustainable Funding of Education in Ghana.

In line with its mandate, Council came out with ten (10) publications on tertiary education in Ghana.

As part of measures to build staff capacity for efficient service delivery, the Secretariat of Council during the year, continued with its institutionalised workshops on governance and management of tertiary education institutions for Council members and senior management staff of the Colleges of Education. Budget and Finance Officers of tertiary education institutions were also trained on the preparation of budgets. Capacity building for staff of the Secretariat was in the form of local and international conferences, study visits, workshops, seminars and academic programmes. The transitional process of Colleges of Education continued with the finalisation of draft reports on the harmonised Statutes, Scheme of Service and Conditions of Service for the Colleges of Education.

The resource envelope of the tertiary sector consisted of; government subvention of GH¢276,337,155 representing 53% of total source of income for the sector, GETFund amounting to GH¢53,405,000 representing 10% and Internally Generated Funds of GH¢190,690,426 representing 37%. The total recurrent expenditure against the GOG subvention (GH¢276,337,155) stood at GH¢322,412,660 resulting in an adverse variance of GH¢46,075,508 (16.7%) of actual expenditure in excess of the approved budget which the institutions had to fund from other sources.

The challenges facing the sector which Council hopes to focus on in 2013 are: inadequate funding, weak support for research, weak linkage between training institutions and industry, inadequate support for science and technology and TVET, and lack of policy framework to clearly define the roles of tertiary education institutions within their mandate for national development. To address some of these, Council will in 2013, organise a national policy dialogue on tertiary education that will evolve to developing policy frameworks on key thematic areas, review the NCTE Act to bring it in line with developments

in tertiary education, establish a national research and innovation fund to support applied research for national development and continue to build

capacity of Council members and senior management staff on governance and management of tertiary education institutions.

PROFILE OF COUNCIL

The National Council for Tertiary Education (NCTE) was established by Act 454, 1993.

The Council was established to oversee the proper administration of tertiary education in Ghana and to serve as the supervisory and regulatory body that advises the Minister responsible for education on policies relating to tertiary education. Its remit relates to the development of institutions of tertiary education in Ghana, determining funding needs of the institutions, rates of remuneration and conditions of service of staff of the institutions, development of standard norms and monitoring compliance to ensure quality and publication of information on tertiary education in Ghana, among others.

Composition of Council at Close of December 2012

Chairman

Prof. C. N. B. Tagoe
MB, ChB (UG), Ph.D. (Leicester)

Government Nominees

Prof. Nii Noi Dowuona
BSc. (KNUST), MSc. (UG), PhD (Canada)

Dr. Gamel Nasser Adam
BA (Ghana), PhD (Moscow)

Mrs. Sylvia Asempa
MA, Ed. (UCC), CFP (France)

Prof. Ohene Adjei
Dr.Rer., nat.Dipl., trop.Med., Hyg (UCC)

Mr. Josiah A.M. Cobbah
MA (Canada), BL (Ghana Law School)
PhD, JD (Ohio State)

Mrs. Vivian Amoako
BA, Dip. Ed. (UCC), PGDPA (GIMPA),
Diplome de Langue, Alliance Francaise
MBA (The Netherlands)

Institutional Representatives

Prof. D. A. Akyeampong
Chairman, National Accreditation Board
BSc. (Ghana), DIC, PhD (London)

Prof. H. Yakubu
Vice Chancellors Ghana
MSc (Kishinev), PhD (Kishinev)

Prof. Akwasi Asabere-Ameyaw
Vice Chancellors Ghana
BSc (Hons), Dip. Ed., MSc, PhD (Cape Coast)

Dr. J. V. K. Afun
Conference of Rectors of Polytechnics
BSc., Dip. Ed. (Cape Coast), Mphil, PhD
(London)

Mr. E. Acquah-Harrison
Association of Ghana Industries
Graduate, London College of Printing (London)

Dr. Abdulai B. Salifu
Council for Scientific and Industrial
BSc., MSc. (Ghana), Research PhD (London)

Prof. L. A. Boadi
Ghana Academy of Arts and Sciences
BA, PhD (London), MA, (California) FGA

Dr. Regina O. Adutwum
National Development Planning BSc., (Kumasi),
Commission MA (Virginia State)
PhD (Kentucky)

Prof. N. K. Kusi
Ministry of Finance and Economic
BA (Hons), MSc. (Ghana)
Planning PhD (New England)

Major M. S. Tara
Ministry of Education

Prof. Mahama Duwiejua,
Executive Secretary/Secretary to Council
BPharm, MPharm (KNUST)
PhD (Strathclyde, Glasgow)

Prof. C. N. B. Tagoe was appointed Chairman in August 2012, to complete the unexpired tenure of the late Prof. F. O. Kwami who passed away in May 2012.

Committees of Council

Council operates a committee system. There are seven Standing Committees of Council with specific terms of reference. Technical Committees are constituted as and when necessary to advise on certain issues. The Standing Committees are:

Finance Committee

Its functions are to:

- Advise on recurrent funding,
- Scrutinise budgets of the institutions,
- Distribute approved budgets for the tertiary sector,
- Advise on rates of remuneration and other conditions of service for staff,
- Advise on audit reports of the Secretariat of Council,
- Advise on other financial issues of the tertiary sector and the Secretariat.

Membership

- Prof. Clifford N.B. Tagoe — *Chairman*
- Prof. Newman Kwadwo Kusi — *Member*
- Dr. Josiah Cobbah — *Member*
- Mrs. Sylvia Asempa — *Member*
- Dr. A. B. Salifu — *Member*
- Dr. Regina O. Adutwum — *Member*
- Prof. L. A. Boadi — *Member*
- Prof. Mahama Duwiejua — *Member*

Academic Committee

The functions of the Committee are to advise on:

- Demand for education in line with the socio-economic needs of the country,

- Establishment of new institutions and programmes,
- National norms for tertiary education,
- Maintaining contact with other state agencies and the private sector with a view to promote appreciation of the value of high education and research,
- Promotion of research and staff development in the institutions,
- Enquiring into general academic needs of the institutions.

Membership

- Prof. D. A. Akyeampong — *Chairman*
- Prof. K. K. Adarkwa — *Member*
- Prof. S. K. Agodzo — *Member*
- Dr. Abdulai B. Salifu — *Member*
- Mr. E. Acquah-Harrison — *Member*
- Dr. Regina O. Adutwum — *Member*
- Prof. Mahama Duwiejua — *Member*

Issues considered by the Committee and recommendations made to Council are captured in Part Two.

Infrastructure Committee

Its functions are to:

- Enquire into academic and physical-infrastructure needs of the institutions,
- Enquire into capital-equipment needs of the institutions,
- Monitor development projects in the institutions.

Membership

- Prof. Nii Noi Dowuona — *Chairman*
- Dr. Sam Okuampah Archer — *Member*
- Prof. Paul Noble Buatsi — *Member*
- Dr. Adam Gamel Nasser — *Member*
- Mrs. Vivian Amoako — *Member*
- Prof. Ohene Adjei — *Member*
- Prof. Mahama Duwiejua — *Member*

Appointments and Promotions Committee

Its functions are to:

- Draw up criteria for promotion of Senior Administrative and Professional staff.
- Conduct interviews and recommend appointment of the Executive Secretary, Deputy Executive Secretary and Senior Administrative and Professional staff.

Membership

- (a) Prof. C. N. B. Tagoe — *Chairman*
- (b) Prof. D.A. Akyeampong — *Member*
- (c) Dr. Adam Gamel Nasser — *Member*
- (d) Dr. Josiah Cobbah — *Member*
- (e) Dr. Regina O. Adutwum — *Member*
- (f) Prof. L. A. Boadi — *Member*
- (g) Prof. Mahama Duwiejua *Executive Secretary/Member*

Audit Report Implementation Committee

Its functions are to consider recommendations of the Auditor General's Department on the accounts and operations of the Secretariat and to ensure that they are implemented. It also examines the recommendations of the Internal Auditor on control measures of the financial operations of the Secretariat and ensures that they are being followed.

Membership

Prof. Nii Noi Dowuona — *Chairman*
 Prof. Mahama Duwiejua — *Executive Secretary*
 Mr. N. A. Abrahams — *Head, Corporate Affairs Department*
 Mr. Frank Nketia — *Accountant, Secretary*

Editorial Committee

It serves as an advisory committee for NCTE's publications. It also oversees the review process and contributes to the final publication decision of papers.

Membership

Prof. L. A. Boadi — *Chairman*
 Prof. Anna Lartey — *Member*
 Prof. J. N. Ayertey — *Member*
 Mr. G. F. Daniel — *Member*
 Prof. Mahama Duwiejua — *Executive Secretary*
 Mrs. Hilda Asante — *Head of Publications, Secretary*

Technical Committees

Technical Committees are constituted to consider issues referred to Council with tight schedules. Issues considered by Technical Committees during the year are captured in Part Two.

Institutions under the National Council for Tertiary Education

There are sixty-six public tertiary institutions under the National Council for Tertiary Education. These are:

- Universities (10)
- Polytechnics (10)
- Specialised Institutions (2)
- Supervisory Bodies (3)
- Other Subvented Organisations (3)
- Colleges of Education (38) (In transition)

*Appendix 1 provides the list of Public Tertiary Teaching Institutions.

The Secretariat of Council

The Secretariat of Council is organised into four main Departments: Corporate Affairs; Planning/Research/Policy Development; Finance; and Publications/Documentation/Public Relations. The Secretariat has a staff strength of 50 comprising thirteen senior members and twenty seven senior/junior staff in the proportion of thirty four males and sixteen females.

Key Officers

The key officers of the Secretariat are:

Prof. Mahama Duwiejua — *Executive Secretary*
 Mr. Paul Dzandu — *Deputy Executive Secretary*
 Mr. N. A. Abrahams — *Head, Corporate Affairs Department*
 Dr. Emmanuel Newman — *Head, Planning, Research and Policy Development Department*
 Mrs. Ernestina Kwakye — *Head, Finance Department*
 Mrs. Hilda Asante — *Head, Publications, Documentation and Public Relations Department.*

*Appendix 2 provides the organogram of the Secretariat.

Staff Movement

Recruitments

Based on recommendations of the Appointments and Promotions Committee and reports of internal interviews conducted by the Secretariat for senior and junior staff positions, Council approved the

following appointments as indicated in Table 1.

The first eight appointments were done in 2011 but the appointments took effect from January, 2012.

Promotions

Based on the recommendation of the Appointments and Promotions Committee, Council approved the following promotions as indicated in Table 2.

TABLE 1

Staff Appointment

<i>No.</i>	<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>Effective Date</i>
1.	Mrs. Nancy Doe	Internal Auditor	Internal Audit	January 4, 2012
2.	Evans Takyi Ankomah-Asare	Assistant Secretary	Corporate Affairs	January 4, 2012
3.	Emmanuel Arkorful	Senior Research Assistant	Research/Planning/ Policy Development	January 6, 2012
4.	Patrick Sammy Nkum	Senior Research Assistant	Research/Planning/ Policy Development	January 10, 2012
5.	SaedAbdulai Razaak	Senior Research Assistant	Research/Planning/ Policy Development	January 6, 2012
6.	Mary Tenkorang	Senior Administrative Assistant	Corporate Affairs	January 4, 2012
7.	Sellasie Banini	Senior Administrative Assistant	Corporate Affairs	January 5, 2012
8.	Frank Teye Ademan	Senior Procurement Assistant	Corporate Affairs	February 13, 2012
9.	Jacob Tetteh Akunor	Senior ICT Assistant	Research/Planning/ Policy Development	January 4, 2012
10.	Douglas Agyiri Otokunor	Senior Driver	Corporate Affairs	January 4, 2012
11.	Isaac Ross	Driver Grade I	Corporate Affairs	January 4, 2012
12.	Georgina Nikoe	Senior Clerk	Corporate Affairs	March 8, 2012
13.	Kwaku Gyampoh	Sen. Adm. Asst.	Doc./Public./PR	July 1, 2012
14.	Nicholas Ameyaw	Sen. Acct. Asst	Finance	July 1, 2012
15.	Freda Omari	Sen. Acct. Asst.	Finance	July 1, 2012
16.	Matilda Serwodo	Sen. Asst. Sec.	Finance	July 1, 2012
17.	Philipine Kukubor	Sen. Asst. Sec.	Finance	July 1, 2012
18.	Edmond Aalangdong Nibene	Planning Officer	Planning/Research/ Policy Development	July, 2012
19.	Rose Nandara	Sen. Adm. Asst.	Corporate Affairs	September 1, 2012
20.	Zita Naa Lomokai Jones	Admin. Asst.	Corporate Affairs	September 1, 2012
21.	Pascaline Joana Agbogla	Adm. Assistant	Corporate Affairs	September 1, 2012

TABLE 2

Staff Promotions

<i>No.</i>	<i>Name</i>	<i>Former Position</i>	<i>Current Position</i>	<i>Date of Appointment</i>
1	Alberta Naa Djaaba Tackie Larkai	Senior Administrative Assistant	Principal Administrative Assistant	1 st March, 2012
2	Doris Akosua Baidoo	Administrative Assistant	Senior Administrative Assistant	1 st March, 2012
3.	Daniel Ofori-Mintah	Accounting Assistant	Senior Accounting Assistant	1 st July, 2012
4	Samuel Blankson	Driver Grade 1	Senior Driver	1 st September, 2012

Training and Development

Council places premium on capacity building of staff of the Secretariat. A number of staff undertook various competency-based training and further academic programmes during the year as indicated in Tables 3 and 4.

TABLE 3

Academic Programmes

<i>No.</i>	<i>Name</i>	<i>Programme</i>	<i>Institution</i>	<i>Period</i>
1.	Jacob Gyamfi	MBA Audit (ongoing)	Institute of Professional Studies	2010–2012
2.	Fredrick Takyi	MSc Finance (ongoing)	Ghana Institute of Management and Public Administration	2010–2012
3.	Sandra Otenewaa Amoah	MBA Finance (ongoing)	University of Ghana	2012–2014

TABLE 4

Conferences/Workshops

<i>No.</i>	<i>Name of Workshop</i>	<i>Venue</i>	<i>Dates</i>	<i>Attended by</i>
1.	Workshop on Training on Tender Evaluation for Institution under Ministry of Education	GIMPA	10 th February, 2012	Mr. Evans Takyi Ankomah
2.	Workshop on International Financial Reporting Standards Update	Institute of Chartered Accountants (Ghana)	14 th –15 th March, 2012	Mrs. Nancy Doe
3.	Conference on International Network for Quality Assurance Agency in Higher Education	Australia	17 th –19 th April, 2012	Mr. N.A Abrahams Dr. E. Newman Mr. Jerry Sarfo Mr. Evans Takyi Ankomah
4.	Workshop on Basic Auditing Skills for Accountants and Auditors	Institute of Chartered Accountants (Ghana)	25 th –26 th April, 2012	Mrs. Nancy Doe
5.	Workshop on Senior Academic Leadership	GIMPA	27 th July, 2012	Mr. Evans Takyi Ankomah
6.	Higher Education Administration for Anglophone African Countries	Zhejiang Normal University, China	27 th July–16 th August, 2012	Mr. Francis Ofori
7.	Workshop on Budget and Finance	The Management School, London	3 rd –16 th August, 2012	Mrs. Ernestina Kwakye Mr. Frank Nketiah Mrs. Sandra Otenewaa Amoah
8.	Conference on Quality Assurance for West Africa and Central Africa Quality Assurance Agencies	Dakar, Senegal	14–17 November, 2012	Mr. Paul Dzandu
9.	14 th international Association of Universities (IAU) General Conference on Higher Education and Global Agenda: Alternative Paths to the Future	San Juan, Puerto Rico	27–30 November, 2012	Mr. Paul Dzandu

PART TWO

PROGRAMME DELIVERY

The following major activities were undertaken during the year under review:

New Academic Programmes

Out of eighty-two (82) proposals considered for the introduction of new programmes, Council on the recommendation of the **Academic Committee** approved fifty-eight (58) subject to accreditation. The decisions were based on Council's guidelines on the introduction of new programmes.

TABLE 5

New Approved Programmes

<i>No.</i>	<i>PROGRAMME</i>	<i>INSTITUTION</i>
1.	B. Tech Procurement	Kumasi Polytechnic
2.	B. Tech. Petrochemical	
3.	B. Tech. Entrepreneurship	
4.	HND Science and Industrial Laboratory Technology	
5.	B. Tech. Building Technology	Accra Polytechnic
6.	B. Tech. Civil Engineering	
7.	B. Tech. Hospitality Management	
8.	B. Tech. Procurement	
9.	HND Computer Science	
10.	B.Tech. Building Technology	Koforidua Polytechnic
11.	B.Tech. Civil	
12.	B.Tech Civil Engineering	
13.	HND Purchasing and Supply	Cape Coast Polytechnic
14.	B.Tech. Procurement	Takoradi Polytechnic
15.	Bachelor of Law	University of Cape Coast
16.	BSc. Social Change Comm	University for Development Studies (Programmes formalised)
17.	BSc. Information Technology	
18.	BSc. Food Processing Technology	
19.	BSc. Biotechnology and Molecular Biology	
20.	BSc. Tertiary Nursing	
21.	B.Ed. Agricultural Sciences	
22.	B.Ed. Science	
23.	B.Ed. Mathematics	
24.	B.Ed. Health Science	

Table 5 (cont'd)

25.	B.Ed. Business Studies	
26.	B.Ed. Social Sciences	
27.	B.Ed. Early Childhood Care and Education	
28.	BA Development Education	
29.	Diploma Development Education	
30.	Post Diploma Basic Education	
31.	MSc. Accounting	
32.	MA Communication Development	University for Development Studies
33.	MPhil Community Development	
34.	MSc. Strategic Planning and Management	
35.	BSc. Biomedical Sciences	
36.	Professional Master of Engineering with Management	KNUST
37.	BSc. Integrated Science Education	University of Education, Winneba
38.	BSc. Chemistry Education	
39.	BSc. Information Technology	
40.	BSc. Biology Sciences Education	
41.	BA English Education	
42.	MPhil — Agricultural Economics	University for Development Studies
43.	MPhil — Agricultural	
44.	Master of Commence (M.Com)	
45.	Post Graduate Diploma — Computer Science	
46.	Post Graduate Diploma in Applied Statistics and Data Management	
47.	BSC — Agribusiness and Communication Sciences	
48.	Bachelor in Public Health	University of Health and Allied Sciences
49.	BSc. Nursing	
50.	BSc. Midwifery	
51.	BSc. Dietetics (Medical Nutrition Therapy)	
52.	Bachelor of Science Forestry Resources	University of Energy and Natural Resources
53.	Bachelor of Science	
54.	Bachelor of Science, Renewable Energy Engineering	
55.	MA Public Relations	Ghana Institute of Journalism
56.	MA Journalism	
57.	MA Media Management	
58.	MA Development Communication	

Council's decisions were communicated to the Institutions, the National Accreditation Board and the Minister of Education.

Comments on Documents

On the recommendation of its Technical Committee, Council submitted comments on the following issues referred to it for advice:

- *University of Professional Studies, Accra, Bill.* The Institution was formerly called the Institute of Professional Studies. Following the passage of the Bill by Parliament, University of Professional Studies Act, 2012 (Act 850). The institution is now called University of Professional Studies, Accra (UPSA).
- *University of Languages Bill.* The Bill sought to change the Ghana Institute of Languages to a university. Council did not make any definite recommendation on the Bill as it awaited response to some issues and documentations requested from the Institute.
- *Ghana–India Kofi Annan Centre of Excellence in Information and Communication Technology Bill.* — Among the comments of the Council was that as an Institute, instead of being autonomous outright, it should initially be affiliated to one of the relevant established institutions such as the University of Ghana or the Kwame Nkrumah University of Science and Technology, in line with what pertains in the tertiary sector.
- *Report on Sustainable Funding of Education in Ghana.* The report was divided into two sections — pre-tertiary and tertiary. Council's comments however were on tertiary education with an indication that it would collaborate with the Ghana Education Service for input into the pre-tertiary section of the report.
- *Unified Scheme of Service for senior members of Polytechnics in relation to appointment of lecturers.* Council recommended that M.Tech. with some

industrial experience as the minimum qualification for a lecturer in a polytechnic and not PhD as required for a lecturer in the university.

- *New Conditions of Service for Cuban Lecturers at the Ghana Institute of Languages.* Council set up a Committee to look into the conditions for engaging expatriate staff in tertiary institutions as a whole. The report when approved by Council would serve as a guide to all tertiary institutions and other bilateral engagements.

Meeting with Council of State

At the instance of the Council of State, the National Council for Tertiary Education and National Accreditation Board briefed the Council of State on June 21, 2012, on the roles of the NCTE and NAB regarding matters relating to accreditation, certification and relevance of courses to national development, among others. The meeting recommended collaboration between the two bodies for managing the issues.

Capacity Building of Tertiary Institutions

As part of its efforts to promote efficiency in tertiary institutions, the Secretariat organised programmes for key officers during the year. These were:

Workshop for Chairmen of Council and Principals of Colleges of Education

Workshop on management and leadership for Chairmen of Council and Principals of Colleges of Education were held between January and May, 2012.

Medium Term Expenditure Framework Budget

The workshop was organised by the Finance Department for Budget officers and Finance officers of all public tertiary institutions in July, 2012. This was to make the officers in charge of budget preparation at the institutional level understand the new guidelines in the preparation of the Medium Term Expenditure Framework (MTEF) budget.

Draft Reports for Colleges of Education

The draft reports on Harmonised:

- Scheme of Service
- Statutes, and
- Conditions of Service, of Colleges of Education were finalised for submission to the Minister of Education.

Minimum Admission Requirements into tertiary education institutions in Ghana

The National Council for Tertiary Education and the National Accreditation Board jointly published the minimum requirements for admission into degree and diploma programmes in tertiary education institutions in Ghana. This was to re-enforce compliance of the admission requirements.

Publications

In line with its mandate Council during the reporting period came out with ten (10) publications. The publications were co-ordinated by the Publications, Documentation and Public Relations Department of the Secretariat. The publications were:

- *Tertiary Education Series*
 - Contribution of the Teaching and Learning Innovation Fund (TALIF) to the development of Wa Polytechnic.
 - Teacher Evaluation in Ghanaian Polytechnics. Some Experiences from Takoradi Polytechnic.
- *Tertiary Education News* – Newsletter. This was the maiden edition.
- Statistical Digest for Publicly Funded Universities.
- Report on Sustainable Financing of Education:
 - Tertiary Education
 - Pre-Tertiary Education
 - Executive Summary
- Norms for Tertiary Education (Universities).
- Norms for Tertiary Education (Polytechnics).
- National Council for Tertiary Education Strategic Plan — 2010–2014.
- National Council for Tertiary Education Internal Audit Manual.
- National Council for Tertiary Education Internal Audit Charter at the instance of the Audit Report Implementation Committee (ARIC).

PART THREE

PERFORMANCE INDICATORS

Secretariat

Government subvention remains the main source of income for the operation of the Secretariat. The approved budget for the secretariat was GH¢2,016,906.00 as against releases/expenditure of GH¢2,713,339.16, additional staff recruitment accounting for the variance. The audited accounts of the Secretariat for the period January–December 2013 is provided in Part Four.

Tertiary Sector

The resource envelope of the tertiary sector consisted of government subvention of

GH¢276,337,155 representing 53% of total source of income for the sector, GETFund GH¢53405,000 (10%) and Internally Generated Funds GH¢ 190,690,426 (37%). The total recurrent expenditure against the GoG subvention (GH¢276,337,155) stood at GH¢322,412,660 resulting in an adverse variance of GH¢46,075,508 (16.7%) of actual expenditure in excess of the approved budget which the institutions had to fund from other sources. Tables 6 (A & B) provide the comparative figures for 2011 and 2012.

*Appendix 2 provides the distribution of Ceiling for Tertiary Institutions from the 2011 Budget.

TABLE 6 (A)

Financial Performance of the Tertiary Sector

Source	2011			2012		
	Approved Budget GH¢	Actual Receipts GH¢	Actual Expenditure GH¢	Approved Budget GH¢	Actual Receipts GH¢	Actual Expenditure GH¢
GOG	276,337,155	208,288,251	277,350,710.00	470,619,776	543,527,194	590,909,180
IGF		157,237,418	157,237,419.00	268,408,754	299,956,420	299,956,421
TOTAL	276,337,155	365,525,669	434,588,129.00	739,028,529.52	843,483,613.99	890,865,601.36

TABLE 6 (B)

Financial Performance of the Secretariat

Source	2011			2012		
	Approved Budget GH¢	Actual Receipts GH¢	Actual Expenditure GH¢	Approved Budget GH¢	Actual Receipts GH¢	Actual Expenditure GH¢
GOG	2,016,906.00	1,346,156.00	1,346,156.00	2,016,906.00	1,501,111	1,501,111
IGF	–	–	–	–	–	–
TOTAL	2,016,906.00	1,346,156.00	1,346,156.00	2,016,906.00	2,713,339.16	2,713,340.16

NB: Only one quarter (3 months) approved budget for Goods and Services was released for 2012.

Data on Students and Staff

Students

Council as part of its mandate collects and analyses performance data against national norms and actual details of which are published in the NCTE Statistical Digest. This section covers data on students enrolment aggregated into gender, field of study and academic staff.

The total student enrolment in the institutions for the 2011/2012 academic year was 266,123 which is an increase of 32.3% over the 2010/2011 enrolment of 201,153. This is represented by the ratio of 63.2 male to 36.8 female respectively as against the national norm of 50:50. Some interventions to improve female participation include affirmative actions employed by various Universities particularly in competitive programmes.

In terms of fields of study, the NCTE norm stipulates a 60:40 enrolment ratio for Science and Arts programmes respectively. Out of the 266,123 students enrolled in the tertiary institutions in Ghana, 79,524 students were pursuing Arts/Business/Social Science programmes. This represents 29.88:70.12 respectively.

For the 2010/2011 academic year however, enrolments in Public Universities, Specialised Tertiary Education Institutions and Polytechnics was 40:60, 9:91 and 33:67 respectively. This also falling below the national standard of 60:40 in favour of Science.

TABLE 7

A breakdown of the types of institutions with the number of students enrolled into the Sciences and Humanities during 2011/2012 academic year

<i>Institution</i>	<i>Science</i>	<i>Humanities</i>	<i>Total</i>
University	45,283	63,852	109,135
Polytechnic	1,219	2,036	3,255
Private Tertiary Institutions	11,956	46,828	58,784

One intervention to increase Science participation is that Polytechnics have been permitted to mount access courses for Science students of Technical and Senior High schools with the main aim of mainstreaming them into HND programmes.

Academic Staff

The total number of academic staff in the Universities for 2011/2012 was 2,644. This was represented by Professors (104), Associate Professors (195), Senior lecturers (482), lecturers (1,507), Assistant lecturers (244), and tutors (112).

Table 8 provides a broader perspective of academic profile of the Universities as against the national norm.

TABLE 8

Summaries of Statistics-Public Universities Profile

Academic Staff

<i>Academic Ranks</i>	<i>Male</i>	<i>Female</i>	<i>Total</i>
Professor	96	8	104
Associate Professor	161	34	195
Senior Lecturer	409	73	482
Lecturer	1,225	282	1,507
Assistant Lecturer	174	70	244
Tutor	100	12	112
Total	2,165	479	2,644

NCTE Norm/Academic Staff Pyramid for Universities

<i>Academic Ranks</i>	<i>Norm (%)</i>	<i>Actual (%)</i>
Professor	10	4
Associate Professor	15	9
Senior Lecturer	35	21
Lecturer	40	66
Total	100	100

PART FOUR

AUDITED ACCOUNTS AND FINANCIAL STATEMENT OF THE SECRETARIAT

AUDITORS' REPORT ON THE ACCOUNTS OF NATIONAL COUNCIL FOR TERTIARY EDUCATION FOR THE YEAR ENDED 1 JANUARY 2012 TO 31 DECEMBER 2012

We have audited the attached financial statement prepared under the historical cost convention.

Respective Responsibility of the Management and Auditors

2. Management of the Council is responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on these financial statements and to report our opinion to you.

Basis of Opinion

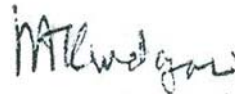
3. We conducted our audit in accordance with generally accepted auditing standards. An audit includes examination, on a test basis, of evidence relevant to the amount and disclosure in the financial statement. It also includes an assessment of the significant estimates and judgements made by Management in the preparation of the financial statement, and of whether the accounting policies are appropriate to the

Council's circumstances, consistently applied and adequately disclosed.

4. We planned and performed our audit so as to obtain all information and explanation, which we considered necessary in order to provide us with sufficient evidence, to give reasonable assurance that the financial statement are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statement.

Opinion

5. In our opinion, the financial statement gives a true and fair view of the state of the Council's affairs as of 31 December, 2012 and of Surplus for the year then ended.



JOYCE KWAKYEWA (MS)
DIRECTOR OF AUDIT/CAD
For: **AUDITOR-GENERAL**

December, 2014

NATIONAL COUNCIL FOR TERTIARY EDUCATION

BALANCE SHEET AS AT 31ST DECEMBER, 2012

NON CURRENT ASSETS	NOTES	2012 GH¢	2011 GH¢
Property, Plant & Equipment	2	269,732	139,014
CURRENT ASSETS			
Accounts Receivables	3	52,240	31,824
Bank Balances	4	20,740,605	8,364,949
		20,792,845	8,396,773
LESS CURRENT LIABILITIES			
Undisbursed Tertiary Institution Funds	5(b)	15,389,990	3,473,387
Accounts Payable	5(a)	13,987	3,064
		15,403,977	3,476,451
NET ASSETS		5,658,600	5,059,336
REPRESENTED BY :			
Accumulated Fund	6	5,623,116	5,024,042
Car Loan Revolving Account	7	35,484	35,294
		5,658,600	5,059,336



ACCOUNTANT



EXECUTIVE SECRETARY

NATIONAL COUNCIL FOR TERTIARY EDUCATION

INCOME STATEMENT FOR THE YEAR ENDED 31ST DECEMBER, 2012

INCOME	NOTES	2012 GH¢	2011 GH¢
Subvention	8(a)	3,815,461	6,253,410
Other Incomes	9	49,935	3,099
Tertiary Institution Transfer	8(b)	400,659,586	232,615,811
		404,524,982	238,872,320
LESS EXPENDITURE			
Personal Emoluments	10(a)	1,308,410	1,029,505
General Administration	11	1,726,535	705,485
Service Activity	12	346,255	328,058
Transfer from Tertiary Institutions	10(b)	400,544,708	233,048,807
		403,925,908	235,111,855
SURPLUS/(DEFICIT)		599,074	3,760,465

NATIONAL COUNCIL FOR TERTIARY EDUCATION

CASHFLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2012

	2012 GH¢	2011 GH¢
Cashflow from Operating Activities		
Surplus/(Deficit)	599,074	3,760,465
Adjustment for:		
Depreciation	47,768	24,741
Prior Year Adjustment	3,966	–
Surplus/(Deficit) before Working Capital Changes	646,842	3,789,172
Decrease/(Increase) in Trade & Other Receivables	(20,417)	5,330
Decrease/(Increase) in Accounts Payables	11,927,527	3,455,890
(a) Net Cashflow from Operating Activities	12,553,952	7,250,392

	2012 GH¢	2011 GH¢
Cashflow from Investing Activities		
Investment (Loan Int)	190	–
Purchase of Assets	(178,486)	(81,272)
(b) Net Cash from Investing Activities	(178,296)	(81,272)
Cashflow from Financing Activities		
(c) Net Cashflow from Financing Activities		
Decrease in Cash & Cash Equivalents	12,375,656	7,169,120
Analysis of Cash & Cash Equivalents		
Balance at 31/12/11		
Opening Cash /Bank Balance	8,364,949	1,195,829
Increase/Decrease in Cash	12,375,656	7,169,120
Closing Bank Balance	20,740,605	8,364,949
3. RECEIVABLES:		
(a) VEHICLE LOANS	31,983	25,338
(b) LOANS/ADVANCES	14,724	5,964
(c) GUSS	222	222
(d) Enterprise Insurance	300	300
(e) Sale of Tender	3,370	–
(f) Sale of Publications	1,641	–
	<u>52,240</u>	<u>31,824</u>
4. BANK BALANCES		
Bank of Ghana A/c 1	19,825	60,747
Bank of Ghana A/c 56	15,277,702	3,396,007
Bank of Ghana A/c 2	5,443,078	4,908,195
	<u>20,740,605</u>	<u>8,364,949</u>

5. (a) PAYABLES	2012	2011
	GH¢	GH¢
TUC	–	–
Sundry Creditors	64	64
TALIF	3,000	3,000
IRS	10,923	–
	<u>13,987</u>	<u>3,064</u>
5. (b) UNDISBURSED TERTIARY INSTITUTIONS FUNDS		
Special Fund	2,514,508	
UENR	4,553,009	
UHAS	2,983,034	
UCC	5,339,439	
	<u>15,389,990</u>	
6. ACCUMULATED FUND		
Balance at 1/1/2011	5,024,042	1,263,577
Surplus/Deficit for the year 2012	599,074	3,760,465
Balance at 31/12/2012	5,623,116	5,024,042
7. Car Loan Revolving Accounts		
Opening Balance	35,294	35,134
Int on Loan	190	160
	<u>35,484</u>	<u>35,294</u>
8. (a) Subvention		
Personnel Emolument	1,114,119	617,550
Goods and Services	2,701,342	4,941,533
Service		643,219
Investment		51,108
	<u>3,815,461</u>	<u>6,253,410</u>

	2012 GH¢	2011 GH¢
8. (b) SUBVENTION RECEIVED ON BEHALF OF TERTIARY INSTITUTIONS		
PE	386,767,898	198,127,196
BOOK AND RESEARCH	13,891,688	31,983,633
INVESTMENT	–	2,504,982
	400,659,586	232,615,811
9. OTHER INCOME		
TALIF	35,472	–
Workshop for Tertiary Institutions	–	3,099
Sale of Publications	11,093	–
Sale of Tender	3,370	–
	49,935	3,099
10 (a) PERSONNEL EMOLUMENTS		
NCTE		
PE Emolument	1,114,119	617,550
Other Allowances	–	–
Pensions	3,614	2,236
NCTE Members Allowances	190,677	409,719
	1,308,410	1,029,505
10. (b) PERSONNEL EMOLUMENTS		
Personnel Emoluments	386,653,020	196,543,573
UMAT	–	1,695,351
UEW	–	270,160
Book and Research Allowance	13,891,688	31,983,633
Investment	–	2,556,090
	400,544,708	233,048,807

11. ADMINISTRATION	2012 GH¢	2011 GH¢
Telephone	10,010	9,384
Electricity	71,640	68,318
Water	5,090	3,751
Electricity Subsidy	7,156	6,154
Postages	7,927	6,783
Office Cleaning	26,379	21,733
Stationery	55,910	21,083
Meetings	243,329	51,409
General Office Expenses	985	–
Entertainment & Hospitality	37,830	20,548
Repairs to office furniture	948	–
Ex-gratia Award	25,901	–
Accident Free Allowance	1,236	–
Honorarium	83,146	65,580
Sitting Allowances	84,592	97,479
Travel and Transport	36,196	11,872
Repairs of Office Building	52,078	20,851
UCC	149,736	–
Maintenance of Office Equipment	23,642	19,272
Office Consumable Equipment	25,543	1,470
Depreciation — Office & Household Equipment	28,675	19,630
Depreciation — Furniture & Fittings	18,525	4,401
Refund of Medical Expenses	20,323	13,597
Office Consumables	7,245	8,234
Repairs and maintenance	155	106
New Universities	420,125	40,725
Book Grant	712	600
Misc Expenses	2,977	–
Other Allowances	5,079	4,047
Book Allowance	35,358	22,683
Printing & Publication	13	29,419
Travelling & Transport	14	190,293
Financial Charges	15	18,375
	1,726,535	705,485

	2012	2011
	GH¢	GH¢
12. SERVICE ACTIVITY		
Workshop	93,639	151,053
Rent (Executive Secretary)	10,800	7,980
Adverts	4,991	17,025
Staff Training	160,658	7,320
Security Services	26,178	20,592
Conference	34,218	110,208
Travelling and Transport	—	—
Internet Provision	14,326	13,480
Donations	1,445	400
	<u>346,255</u>	<u>328,058</u>
13. PRINTING & PUBLICATION		
Newspapers & Periodicals	8,995	9,244
Publications	6,404	7,280
Contract Printing	14,020	—
	<u>29,419</u>	<u>16,524</u>
14. TRAVELLING & TRANSPORT		
Subsistence Allowances	26,798	37,685
Motor Vehicle Repairs	19,342	12,230
Motor Vehicle Running	143,585	89,354
Depreciation — Motor Vehicles	568	709
	<u>190,293</u>	<u>139,978</u>
Insurance	18,075	9,106
Bank Charges	300	167
	<u>18,375</u>	<u>9,273</u>

NATIONAL COUNCIL FOR TERTIARY EDUCATION

2. ASSETS SCHEDULE AS AT 31ST DECEMBER, 2012

FIXED ASSETS	OFFICE/ HOUSEHOLD EQUIPMENT GH¢	FURNITURE & FITTINGS GH¢	MOTOR VEHICLES GH¢	OFFICE BUILDING GH¢	TOTALS GH¢
Valuation at 1/1/2011	127,126	35,530	38,428	–	201,084
Additions/(Disposals)	75,957	5,314	–	–	81,271
Balance at 31/12/2012	203,083	40,844	38,428	–	282,355
DEPRECIATION					
RATE	0.15	0.15	0.20	–	–
Balance at 1/1/2011	72,214	11,506	34,881	–	103,785
Charge for the Year	19,630	4,401	709	–	24,740
Balance at 31/12/2012	91,844	15,907	35,590	–	143,341
NET BOOK VALUE					
At 31/12/2012	111,239	24,937	2,838	–	139,014
At 31/12/2011	49,787	5,154	4,434	–	59,374

CHALLENGES AND THE WAY FORWARD

The **challenges** facing the sector are:

- Inadequate funding
- Lack of policy to regulate institutions within the tertiary education system
- Weak support for research
- Weak linkage between training institutions and industry
- Inadequate support for science, technology and TVET
- Quality control as a result of proliferation of tertiary institutions

Planned Activities for 2013

Council will undertake the following programmes in 2013.

1. *Organise a National Policy Dialogue on Tertiary Education. At the end of the forum policy framework on the following will be developed:*

- Sustainable funding of tertiary education.
- Differentiation and Diversification of Tertiary Education.
- Research and National Development
- Private participation in tertiary education in Ghana

— Internationalisation and Globalisation of tertiary education in Ghana.

2. Review of NCTE Act, 1993 (Act 454) to bring it in line with current developments in tertiary education.
3. Formalise the Establishment of Research and Innovation Fund.
4. Finalise documents on Harmonised Statutes, Scheme of Service and Conditions of Service for Colleges of Education.
5. Build capacity for Council members, senior management staff and budget/finance officers of tertiary education institutions particularly Colleges of Education and Polytechnics.
6. Facilitate the establishment of new Colleges of Education in line with Government Policy.
7. Facilitate the conversion of Polytechnics to Technical Universities in line with Government Policy.
8. Develop guidelines on affirmative actions to promote equitable access in terms of gender and candidates from disadvantaged Senior High Schools.

List of Public Tertiary Teaching Institutions

No.	Name of Institution	Official Address/E-mail	Telephone No
1.	University of Ghana, Legon (UG)	P. O. Box 25, Legon–Accra VCooffice@ug.edu.gh	0302–501967/ 0302–502701
2.	Kwame Nkrumah University of Science and Technology, Kumasi (KNUST)	P.M.B., Kumasi ustib@libr.ug.edu.gh	03220–60137/60331/ 60334/60334
3.	University of Cape Coast (UCC)	P.M.B., Cape Coast VCUCC@ghana.com	03321–32050/32378
4.	University for Development Studies, Tamale (UDS)	P. O. Box 1350, Tamale UDS@ug.gn.apc.org	03720–22422/22009/ 22369/22078/26633/ 26634
5.	University College of Education of Winneba (UEW)	P. O. Box 25, Winneba ucew@ug.gn.apc.org	03323–22268/22261
6.	University of Mines and Technology, Tarkwa (UMaT)	P. O. Box 237, Tarkwa	03123–20492 03123–20324
7.	University of Health and Allied Sciences, Ho	P.M.B. 31, Ho, Volta Region www.uhas.edu.gh	0208131031 0243209050
8.	University of Energy and Natural Resources, Sunyani	P. O. Box 214, Sunyani www.uenr.edu.gh	0352192802 0352192736 0201532585
9.	University of Professional Studies, Accra (UPSA)	P. O. Box 149, Legon	513503/500722 0244 257294
10.	GIMPA	P. O. Box AH 50, Achimota, Accra	0302–401681–3
OTHER INSTITUTIONS			
1.	Ghana Institute of Languages (GIL)	P. O. Box 67, Accra	0302–221052
2.	Ghana Institute of Journalism	P. O. Box GP 667, Accra	0302–228336
POLYTECHNICS			
1.	Accra Polytechnic	P. O. Box 561, Accra	662263/662939
2.	Takoradi Polytechnic	P. O. Box 256, Takoradi	0302–22917/22918
3.	Kumasi Polytechnic	P. O. Box 854, Kumasi	03220–22387
4.	Ho Polytechnic	P. O. Box 217, Ho	03620–28398
5.	Tamale Polytechnic	P. O. Box 3, N/R, Tamale	03720–22771/23850
6.	Cape Coast Polytechnic	P. O. Box A50, Cape Coast	03321–33090/
7.	Sunyani Polytechnic	P. O. Box 206, Sunyani	03520–23278/27052
8.	Koforidua Polytechnic	P. O. Box 981, Koforidua	03420–24466 (Direct)
9.	Bolgatanga Polytechnic	P. O. Box 767, Bolgatanga	03820–23938/24732
10.	Wa Polytechnic	P. O. Box 238, Wa	03920–22878

APPENDIX 1 (cont'd)

No.	Name of Institution	Official Address/E-mail	Telephone No
LIST OF COLLEGES OF EDUCATION			
1.	Abetifi Presbyterian College of Education	P. O. Box 19, Abetifi	0342030177
2.	Accra College of Education	P. O. Box 221, Legon	0302865737
3.	Ada College of Education	P. O. Box 34, Ada	0303522220
4.	Agogo Presbyterian College of Education	P. O. Box 26, Agogo	0322092185
5.	Akatsi College of Education	P. O. Box PMB, Akatsi akatsico@yahoo.com	0362644408
6.	Akrokerri College of Education	P. O. Box 32, Akrokerri	0322021659
7.	Atebubu College of Education	P. O. Box 29, Atebubu	0352622024
8.	Bagabaga College of Education	P. O. Box 35, NR, Tamale	0372023247
9.	Berekum College of Education	P. O. Box 74, Berekum	0352222018
10.	Bimbila E.P. College of Education	P. O. Box 16, Bimbila	0372023742 0372023180
11.	Dambai College of Education	P. O. Box 84, Dambai	0362122103
12.	Enchi College of Education	P. O. Box 44, Enchi	
13.	Evangelical Presbyterian College of Education	P. O. Box 12, Amedzofe	0362122002/9
14.	Foso College of Education	P. O. Box PMB, Foso	
15.	Gbewaa College of Education	P. O. Box 157, Bawku	
16.	Holy Child College of Education	P. O. Box 245, Takoradi	0312023430
17.	Jasikan College of Education	P. O. Box 14, Jasikan	
18.	Kibi Presbyterian College of Education	P. O. Box PMB, Kibi	0342030766
19.	Komenda College of Education	P. O. Box KM5, Komenda	0312095131
20.	Mampong Technical College of Education	P. O. Box 31, Mampong-Ashanti	0322222209
21.	Mount Mary College of Education	P. O. Box 19, Somanya	0342091414
22.	Nusrat Jahan College of Education	P. O. Box 71, Wa	0392022338
23.	Ofinso College of Education	P. O. Box 7, Offinso-Ashanti	
24.	Ola College of Education	P. O. Box 175, Cape coast	0332133256 0332133202
25.	Peki College of Education	P. O. Box 14, Peki	0362722043
26.	Presbyterian College of Education	P. O. Box 27, Akropong-Akuapem	0342722199
27.	Presbyterian Women's College of Education	P. O. Box 19, Aburi	0342822039
28.	SDA College of Education	P. O. Box 18, Asokore-Koforidua	0342021281
29.	St John Bosco College	P. O. Box 11, Navrongo	0382122617
30.	St. Francis' College of Education	P. O. Box 100, Hohoe	0362722006
31.	St. Joseph College of Education	P. O. Box 15, Bechem	0352122332

APPENDIX 1 (*cont'd*)

No.	Name of Institution	Official Address/E-mail	Telephone No
32.	St. Louis College of Education	P. O. Box 3041, Kumasi	0322028081
33.	St. Monica's College of Education	P. O. Box 250, Mampong-Ashanti	0322222205
34.	St. Teresa's College of Education	P. O. Box 129, Hohoe	0362722043
35.	Tamale College of Education	P. O. Box 14, Tamale	0372023687
36.	Tumu College of Education	P. O. Box 19, Tumu	0392020901
37.	Wesley College of Education	P. O. Box 1927, Kumasi	0322028541 0322022264
38.	Wiawso College of Education	P. O. Box 945, Wiawso	0312095131

Distribution of Budget Ceiling to Tertiary Institutions — 2012

<i>Institution</i>	<i>Compensation GH¢</i>	<i>Goods & Services GH¢</i>	<i>Assets GH¢</i>	<i>Total GH¢</i>
University of Ghana — Main	27,110,202	1,182,385		28,292,587
UG — Business School	1,950,952	250,000		2,200,952
UG — Medical School	5,434,993	288,766		5,723,759
UG — Dental School	779,591	85,642		865,233
School of Allied Health Sciences	2,859,286	115,000		2,974,286
College of Health Sciences	781,114	103,573		884,687
School of Nursing	867,450	109,049		976,499
School of Pharmacy	890,925	90,917		981,842
College of Agriculture	4,636,779	83,000		4,719,779
School of Public Health	1,763,180	117,317		1,880,497
NMIMR	1,343,503	120,000		1,463,503
SUB TOTAL	48,417,975	2,545,649	–	50,963,624
KNUST — MAIN	23,306,762	1,132,720		24,439,482
— College of Health Sciences	5,328,265	292,400		5,620,665
— Forest Resources Technology	1,128,065	192,919		1,320,984
SUB TOTAL	29,763,092	1,618,039	–	31,381,131
UMaT	2,182,066	769,970		2,952,036
UCC — MAIN	18,550,374	1,068,782		19,619,156
— SCHOOL OF AGRIC	1,471,870	134,971		1,606,841
— IEPA	276,126	104,078		380,204
— SMHS	1,547,889	191,648		1,739,537
SUB TOTAL	21,846,259	1,499,479	–	23,345,738
UEW — Winneba	9,695,168	748,484		10,443,652
— Kumasi	944,207	187,567		1,131,774
— Mampong	396,720	114,971		511,691
— Ajumako	192,010	40,503		232,513
SUB TOTAL	11,228,104	1,091,525	–	12,319,629

Appendix 2 (cont'd)

<i>Institution</i>	<i>Compensation GH¢</i>	<i>Goods & Services GH¢</i>	<i>Assets GH¢</i>	<i>Total GH¢</i>
UDS — Main	4,552,274	886,893		5,439,167
— SMHS	2,071,176	151,479		2,222,655
SUB TOTAL	6,623,451	1,038,372	–	7,661,823
TOTAL — Universities	120,060,947	8,563,034	–	128,623,981
IPS	2,884,175	208,154		3,092,329
GIL	791,435	96,787		888,222
GIJ	750,026	88,659		838,685
TOTAL — Other Teaching	4,425,637	393,599	–	4,819,236
NCTE	791,964	751,648	473,295	2,016,907
Managing TTC Transition	–	50,000		50,000
Centre for Maths Science	–	25,000		25,000
Open University	–	10,000		10,000
New University	–	30,000		30,000
Central Research Fund	–	1,500,000		1,500,000
Book & Research Allowances	–	–		–
NAB	481,288	82,216		563,504
NABPTEX	510,588	80,458		591,046
TOTAL — Supervisory Bodies	1,783,840	2,529,322	473,295	4,786,457
Accra	4,428,831	333,627		4,762,458
Kumasi	3,052,409	296,086		3,348,495
Takoradi	4,299,435	348,458		4,647,893
Ho	2,439,878	241,617		2,681,496
Cape Coast	2,339,607	237,121		2,576,728
Tamale	2,097,115	247,399		2,344,514
Sunyani	3,000,343	242,706		3,243,050
Koforidua	3,691,590	253,852		3,945,442
Wa	1,597,148	181,701		1,778,849
Bolgatanga	2,121,918	218,070		2,339,988
TOTAL — Polytechnic	29,068,274	2,600,638	–	31,668,911

Appendix 2 (cont'd)

<i>Institution</i>	<i>Compensation GH¢</i>	<i>Goods & Services GH¢</i>	<i>Assets GH¢</i>	<i>Total GH¢</i>
Ghana Academy of Arts & Sciences	260,871	34,357		295,229
Ghana Science Association	112,916	36,424		149,340
Encyclopaedia Africana Project	104,334	42,626		146,960
London Office	183,181	–	–	183,181
TOTAL — Subvented Bodies	661,303	113,407	–	774,711
TOTAL	156,000,000	14,200,000	473,295	170,673,295
COLLEGES OF EDUCATION	40,000,000	1,900,000	–	41,900,000
GRAND TOTAL	196,000,000	16,100,000	473,295	212,573,295

Organogram of the Secretariat

